



MINISTRY RESIDENT APPLICATION

— CEDAR SPRINGS PRESBYTERIAN CHURCH

MINISTRY RESIDENTS AT CEDAR SPRINGS

Cedar Springs Presbyterian Church is committed to investing in the next generation of leaders called to full-time vocational ministry. The Ministry Residency Program provides participants with the theological education, ministry experience, and spiritual direction to successfully launch into a full-time vocational call. The Ministry Residency Program is made up of college graduates who are committed to serving God.

A CALLING TO SERVE

Your attitude should be the same as that of Christ Jesus. (*Philippians 2:1-11*)

The position of ministry resident is NOT an elevated position, but rather one of service. As you prayerfully consider this position, be aware that the expectations are significant. This is a professional role and accountability is essential. The Ministry Residency Program requires a full-time commitment, involving over 40 hours per week for four-years. In return, you will receive an annual stipend, health insurance, and support for seminary expenses.

RESIDENCY ELIGIBILITY AND STANDARDS

Decisions regarding applicants will be made based on the completed application (including two references) and an interview with the Residency Committee of Cedar Springs Presbyterian Church. Additionally, each applicant must gain admission to seminary to participate in the residency program. *We reserve the right to terminate your position at any time due to unbiblical conduct, safety concerns, or leadership that is harmful to the body of Christ.*

We are seeking individuals who exemplify a lifestyle of growth and dedication as disciples of Jesus Christ by:

Loving God
Loving the body of Christ
Serving the world

APPLICATION SUBMISSION DETAILS

Please ensure your application is typed or printed clearly. You may submit a separate document if answers run longer than space provided.

Completed applications should be submitted to:

Cedar Springs Presbyterian Church
c/o Lois Newton
PO Box 31889
Knoxville, TN 37930

If you have any questions, feel free to reach out to Lois Newton at:

- **Phone:** (865) 291-5256
- **Email:** loisnewton@cspc.net

We will get in touch with you once we receive your fully completed application.

APPLICANT'S INFORMATION

Full Name

Date of Birth

Current
AgeSocial Security
NumberPermanent
Address

Street Name

City

State

Zip Code

Email Address

Phone
Number

Best Time to Contact

Morning

Afternoon

Evening

College
Attended

Major/Degree

Year of
GraduationWhat musical
instrument(s) are
you proficient in,
if any?What team
sports have you
participated in,
if any?Spouse's Name
If applicable

Parent Information (Please provide address if it differs from Permanent Address listed above.)

Parent Name(s)

Address

Street Name

City

State

Zip Code

Email Address

Phone
Number

CHURCH HISTORY

Share with us the accurate details regarding the church or churches you have been involved with.

Current Church You Are Attending

Church Name			
Church Phone Number		Senior Pastor's Name	
Church Address			
Street Name			
City		State	Zip Code

Home Church (If different)

Church Name			
Church Phone Number		Senior Pastor's Name	
Church Address			
Street Name			
City		State	Zip Code

What other churches have you attended, if any?	
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PERSONAL SPIRITUAL BELIEFS

Define the gospel.	
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Provide your brief testimony in two to three paragraphs. <i>If necessary, you may submit it as a separate document.</i>	
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PERSONAL SPIRITUAL BELIEFS (CONTINUED)

What role does Scripture play in your life?

How do you continue to grow in your relationship with Christ?

Him we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ. For this I toil, struggling with all his energy that he powerfully works within me. Colossians 1:28-29

PERSONAL MOTIVATIONS AND QUALIFICATIONS

What is motivating you to pursue a role as a ministry resident?

How did you become interested in this opportunity?

What personal skills, previous experiences, or character traits do you believe will aid you in your role as a ministry resident?

PERSONAL MOTIVATIONS AND QUALIFICATIONS (CONTINUED)

Briefly describe your family background.

Complete the following sentences.

If I don't pursue this residency, I will...

I have a strong desire to serve at Cedar Springs because

This week, God has taught me...

Identify three personal strengths and three personal weaknesses. *Please provide all six answers.*

Strengths	1.		Weaknesses	1.	
	2.			2.	
	3.			3.	

Rate yourself on a scale from 1 to 10 in the following areas. *10 represents excellent and 1 is poor.*

Time Management	Fulfilling responsibilities	Working with a team
Admitting my own mistakes	Respect for authority figures	Leadership
Bible Knowledge	Working on my own	Driving
		Cleanliness

Be imitators of me, as I am of Christ. 1 Corinthians 11:1

PREVIOUS WORK EXPERIENCE

Company/Employer Name			
Supervisor's Name		Phone Number	

PREVIOUS WORK EXPERIENCE (CONTINUED)

Company/Employer
Name

Supervisor's
Name

Phone
Number

Company/Employer
Name

Supervisor's
Name

Phone
Number

Who is someone who has served as a
spiritual influence in your life?

May we contact this person?

Yes

No

Phone
Number

How have you
accepted supervision
and accountability in
your past ministries
and work settings?

What is your
perspective on
leadership and
authority? How do
you perform when
working under
someone else's
supervision?

What are some
specific ways you
believe the Lord has
led you to pursue full-
time ministry?

Is there any
additional
information we
should consider
regarding your
application for the
Ministry Residency
Program?

REFERENCES

Please provide up to four individuals, aged 18 or older, who are not related to you. These references should be able to offer personal insights based on their experiences with you in both a professional, personal, and spiritual capacity. At least one reference must be a minister or pastor, and all references should have a valid email address.

Your references will be asked to fill out a form to the best of their ability. Their feedback will be included in your application and will aid our team in evaluating your suitability for this ministry role.

- No single reference will solely influence the decision of acceptance or rejection.
- A reference who will provide a candid evaluation will be valued by the selection committee.

Please note that all information provided will remain confidential.

Reference

Name

Relationship
to you

Address

Email Address

Phone
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Reference

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